

Personally Identifiable Information (PII):

A cybersecurity checklist

Personally Identifiable Information (PII) is any information or data that can be used to identify an individual. While not necessarily used within Canadian legislation like PIPEDA, it is a way to categorize information that is often collected by SMBs during business transactions or in managing clients and employees.

<ul style="list-style-type: none"> • A full name (not just a nickname) • Social insurance number • Home address • Location data • Home IP address • Personal email address 	<ul style="list-style-type: none"> • Passport number • Driver's license number • Financial information • Health card number • Health information
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To avoid penalties and litigation as well as reputational risk, it is important that you:

- Identify the privacy and access to information legislation and mandatory requirements for your jurisdiction. This includes understanding:
 - What PII needs to be protected?
 - What are considered reasonable protections?
 - What actions and reporting needs to occur in the event that PII is disclosed to unauthorized parties?
- Identify the PII you use in your business including:
 - Employee information, ○ Client information, ○ Customer information or patient information, and ○ Other contact information that may be protected under law.
- Identify PII that is stored within your information systems and how it transits across your system and to others with whom you share data.
- Establish a policy within your organization that provides direction on PII handling
- Put in place sufficient cybersecurity controls to protect the PII from intentionally or accidentally being disclosed to unauthorized parties.
 - Have a cybersecurity incident response plan that can kick in if there is a breach and PII security controls are potentially jeopardized.

